

IMC help organisations meet workplace diversity and compliance obligations

IMC launch interactive, scenario-driven Workplace Behaviour Modules addressing Australian legislation

Melbourne, August 1st, 2014:

Helping employees interpret legislation and develop sound judgment about appropriate workplace behaviour is critical to an organisation's success. Developing effective and engaging training in-house can be a challenge. To ease this burden on organisations IMC have joined forces with their longstanding Australian partner, BeyondEdge to provide two interactive e-learning Workplace Behaviour Modules.

Ensuring employees and managers within organisations know their responsibilities, these e-learning courses reflect current legislation, including changes that were made to Australian Work Health and Safety legislation in 2012.

The online modules assist organisations to meet both compliance and onboarding priorities, while users benefit by learning crucial information in an engaging, meaningful and personal way.

Many organisations struggle with teaching Workplace Behaviour skills "because translating policy and legislation into meaningful learning is difficult" suggests BeyondEdge Executive Producer, Duy Huynh.

He continues, "that's why we built these modules, to bring life to some very unwieldy legislation, and to help organisations of all sizes address the complex Work Health and Safety laws".

The two modules, 'Workplace Behaviour for Employees' and 'Workplace Behaviour for Managers' immerse learners in a series of realistic workplace scenarios. At their own pace, users are guided through real-life decision making and reflection by their virtual presenter.

The training program covers a variety of important workplace behaviour topics, including; discrimination, sexual harassment, vilification, bullying, occupational violence, victimisation, employee grievance and unacceptable behaviour.

“I’m excited about the difference these courses can make” says Hayley Steer, IMC Learning Solutions Consultant. “I’m relieved to find a simple and scalable option which helps to create the behavioural and cultural changes many organisations strive to achieve”.

To meet your virtual presenter and learn more about what the modules cover please visit our [Website](#).

To view the full modules please contact IMC expert [Hayley Steer](#).

For more information please visit us at: www.im-c.com

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The company has its headquarters in Saarbrücken, branches in Munich and Freiburg and subsidiaries in Australia (Melbourne), Great Britain (London), Austria (Graz), Romania (Sibiu) and Switzerland (Zurich). IMC is also represented with [partner offices](#) in numerous other countries.